

Hope Lutheran Church Nanaimo Policies

Our Mission: To live Christ's teachings and share them with others,
to nurture and strengthen spiritual growth to embody Christ in the world.

A – 005 Sexual Harassment Policy

Draft J. Nilsson Aug 18, 2003

Revised date: Nov 9, 2018

Accepted: January 16, 2021

1. INTRODUCTION

Hope Lutheran has a spiritual, moral and legal obligation to provide a secure environment for children, youth, leaders as well as adult participants in church programs that are under the sponsorship and authority of the church.

2. PRINCIPLES

This document provides guidance and information for Hope Lutheran staff and lay people in matters of sexual abuse and harassment.

3. APPLICATIONS AND PRACTICES

We, the Hope Lutheran Church an ELCIC congregation, adopts as our own policy the official BC Synod, ELCIC, document called "Policy and procedures dealing with sexual abuse or sexual harassment by clergy, professional lay workers and congregational leaders in British Columbia Synod, ELCIC."

4. REFERENCES

"Policy and procedures dealing with sexual abuse or sexual harassment by clergy, professional lay workers and congregational.