# **Hope Lutheran Church Nanaimo Policies**

Our Mission: To live Christ's teachings and share them with others, to nurture and strengthen spiritual growth to embody Christ in the world.

## D – 001 Ministry through Finance and Stewardship

Accepted: January 16, 2021 Revised: January 2023

Note use A-003 Annual Ministry Plans form for your annual plans.

#### **Mission**

Account accurately and fully all financial transactions to the Council and the congregation and provide financial leadership and advise to Council. To build and maintain a genuine sense of stewardship amongst the congregation that extends to a faithful commitment to service and support of the local and wider church.

### Responsibilities

Recruit, motivate, equip, train and support people to fulfill the mission of the committee.

## The Financial Secretary

- Records all income and disbursements.
- · Maintains and reports all personal giving records.
- · Prepares and issues income tax receipts.
- Provides the treasurer promptly each month with a monthly Income and Disbursement statement.

### The Treasurer

- Pays all employees and related expenses.
- Receives and pays all invoices, this task can be delegated under the direction of the Treasurer.
- Provides the Financial Secretary with data needed for the monthly Income and Disbursement statement.
- Requests committee chairs to provide budget and prepares and presents annual budget to Council/AGM
- Prepares and presents an annual plan and budget each November and an annual report each January/February.
- Implements the annual stewardship appeal.
- Reports results to Council and congregation.
- Provides names of volunteers to other committees.
- Monitors how well commitments are being met during April/May.
- Recommends any concerns/remedial action to Council and in June newsletter.
- Monitors situation at end of August and report to Council in September.

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• In co-operation with Membership, encourage new members to complete covenant/volunteer forms.