

Hope Lutheran Church Council Meeting Minutes
Saturday, September 21, 2024

Present: Peter Clark, Bill Fehr, John Musgreave, Jan Nilsson, Pastor Terry Richardson, Doug Roszmann, Audrey Strauss, Randi Turner

Excused: Gerry Owen, Shirley Forwell

1. Opening Prayer
2. Review of Agenda. Add to Correspondence: ELCIC SGI regarding pastors wages and benefits. Add to New Business: Council email vote to accept new members.
Move to adopt the agenda with additional items/s/c.
3. Minutes of Previous Meeting
Move to adopt the minutes of Saturday, August 17, 2024/s/c.
4. Pastor's Report
Move to receive the report covering 3 months/s/c.
5. Governance. Update User Group Contact Information. Jim has updated the user groups contact information.
6. Correspondence. An email from the ELCIC Group Services Inc (GSI) was received regarding updating the pastor's salary and benefits. Gerry will look into this when he returns.
7. Old Business. State of the agreement with the builder, of the home bordering our property, to restore our parking lot after use. Gerry had sent a letter to the owner of the property. The owner had responded that he would restore our parking lot. To date no work has been done.
8. Committee Reports
 - a. Continual Learning: Shirley Forwell. Carolyn Iles, the only member on this committee, intends to step down. Council discussed the need to look at our committees to see if they continue to meet the needs of the church.
 - b. Fellowship/Membership: Bill Fehr. Emailed and attached.
 - c. Financial Stewardship. Jan started a discussion on the need to divide operational and capital project budgets.
 - d. Property: Doug Roszmann. Emailed and attached.
 - e. Witness and Mission: Audrey Strauss. Emailed and attached and read.
 - f. Worship and Music: Peter Clark. Emailed and attached.
 - g. Reconciliation: John Musgreave. Emailed and attached.**Moved to receive the reports/s/c.**
9. Treasurer's Report: Gerry Owen. Emailed and attached a written report.
Moved to adopt the report/s/c.
10. New Business
 - a. Feedback from Volunteer Appreciation Picnic, how do we best use the Volunteer Board? Overall, positive feedback has been received. In order to be most effective, a volunteer needs to be responsible to take care of the volunteer board. Jan will ask the congregation at Sunday service and/or in the church bulletin and/or in the newsletter for a volunteer, providing a possible time commitment and job description

- b. Establishing a Call Committee. Bill, John and Randi volunteered to be on the committee.
 - c. Discuss having a council retreat this Fall. To be held at the church; a tentative date of Thursday, October 31 was decided.
 - d. Consider current church building maintenance required and consider any options. Council discussed the concern over the age of the building and the increasing need for maintenance against the increasing age and ability of the members to provide the maintenance. Does the church serve the needs of the church and community? Currently? Will it in the future? It was suggested that we continue to discuss this.
 - e. Email vote to accept as members. Jan started an email vote on September 9, 2024 to accept Eric and Laurie Hansen to be members of Hope Lutheran (from Pastor's report: Eric and Laurie are from Lutheran Church of the Cross, Calgary. They will be received as members on Sunday, October 13, 2024).
11. Next Meeting Dates
Executive: Saturday, October 12, 2024 @ 10 am
Council: Saturday, October 19, 2024 @ 10 am
12. Closing Prayer
13. Adjournment @ 10:33 am

Action

- 1. **Gerry to look into updating the pastor's salary and benefits according to the ELCIC GSI.**
- 2. **Jan will ask the congregation, at Sunday service and/or in the church bulletin and/or in the newsletter for a volunteer to take care of the volunteer board providing a possible time commitment and job description**