

Hope Lutheran Church Council Meeting Minutes
Saturday, December 21, 2024

Present: Peter Clark, Bill Fehr, John Musgreave, Jan Nilsson, Gerry Owen, Pastor Terry Richardson, Audrey Strauss, Randi Turner

Absent: Shirley Forwell, Doug Roszmann

1. Opening Prayer
2. Review of Agenda. Under correspondence add Request from Annmarie Elderkin.
Move to adopt the agenda with the additional item/s/c.
3. Minutes of Previous Meeting
Move to adopt the minutes of Saturday, November 16, 2024/s/c.
4. Pastor's Report: Pastor Terry Richardson. Emailed and attached. Pastor emphasized that this is a busy time of the year. Pastor also reminded council to submit Annual General Meeting reports to the church secretary by Thursday, January 23, 2024.
Moved to receive the report/s/c.
5. Governance. Review the Governance Schedule for the coming year. The council secretary reported that the schedule seems to work well as written so no amendments are needed at this time.
6. Correspondence. Hope received a request from Annmarie Elderkin, of Annmarie's Angels, to help, if possible, families and people in need in our community. John purchased and delivered 3 turkeys.
7. Old Business
 - a. State of the agreement with the builder of the home bordering our property to restore our parking lot after use. Construction is ongoing. Gerry will send a letter in the new year to ask for a completion timeline.
 - b. Establishing a Nominating Committee for council positions. Doug volunteered at last month's meeting to ask Glenn Harvey to sit on this committee. Doug was not present at this meeting to speak to this item. As this is a time sensitive item, Jan will contact Doug to see if he has contacted Glenn.
 - c. Employee year end bonuses was dealt with last month.
 - d. Develop a succession program. The Treasurer and Financial Secretary positions could benefit from succession planning as they require specific skills and/or training.
8. Committee Reports
 - a. Continual Learning: Shirley Forwell. No report.
 - b. Fellowship/Membership: Bill Fehr. Emailed and attached.
 - c. Financial Stewardship: Jan Nilsson. No report.
 - d. Property: Doug Roszmann. No report.
 - e. Witness and Mission: Audrey Strauss. No report
 - f. Worship and Music: Peter Clark. Emailed and attached. In addition, the stick supporting the opening of the piano is in need of repair. Peter will notify Doug.
 - g. Reconciliation: John Musgreave. Emailed and attached. In addition, the committee asked, as a friendly amendment to the previous motion (Nov 16,

2024), to change 'First Nation' to 'People' in the land acknowledgement statement. (The statement will now read: We are very grateful that we can meet here on the traditional, ancestral, unceded territory of the Snuneymuxw People. May we always look for ways to confront past and current injustices, prevent future injustices, and support Snuneymuxw governance and jurisdiction).

h. Call: John Musgreave. Emailed and attached.

Moved to receive the reports/s/c.

9. Treasurer's Report: Gerry Owen. Emailed and attached.

Moved to adopt the report/s/c.

10. New Business

a. AGM reports to the secretary. Council were reminded to have AGM reports submitted to the church secretary by noon on January 23, 2024.

b. Send-off celebration for Pastor and Mona. Jan asked Pastor Terry if he would be okay to have a retirement celebration in his honour. Pastor Terry recognizes the need for the congregation to be able to say 'goodbye'.

11. Next Meeting Dates

Executive: Friday, January 17, 2025 @ 10:30 am

Council: Saturday, January 25, 2025 @ 9:30 am

12. Closing Prayer

13. Adjournment @ 10:27 am

Action:

1. **Jan to ask Doug if he has contacted Glenn Harvey about sitting on the Council Nominating Committee.**

2. **Peter to contact Doug to let him know that the piano needs to be repaired.**

3. **All council members are reminded to submit AGM reports to the church secretary by Jan 23, 2024.**