

Hope Lutheran Church Council Meeting Minutes
Saturday, November 16, 2024

Present: Peter Clark, Bill Fehr, Shirley Forwell, John Musgreave, Jan Nilsson, Doug Roszmann, Randi Turner

Absent: Gerry Owen, Pastor Terry Richardson, Audrey Strauss

1. Opening Prayer
2. Review of Agenda. Under New Business add Parking Assistance.
Move to adopt the agenda with the additional item/s/c.
3. Minutes of Previous Minutes
Move to adopt the minutes of Saturday, October 19, 2024/s/c.
4. Pastor's Report: Pastor Terry Richardson. Emailed and attached.
5. Governance
 - a. Review employee year end bonuses.
Move to set the bonuses as in previous years (/s/c).
 - b. Ensure committee budget requests are submitted to the Finance Chair. This item was tabled as Gerry, the Finance chair, was not in attendance.
 - c. Establish a Nominating Committee for the following positions: Council, Auditors and Delegates to National, Synod and Conference Conventions. Doug will ask Glenn Harvey to sit on this committee. Shirley volunteered to sit on the committee as well. As per the February 18, 2024 AGM minutes, Glenn Harvey and Fred Wilke were accepted as financial auditors. As per the Council Meeting Minutes of April 20, 2024, under New Business, Marlis Enders is nominated as a delegate for 2025 ELCIC National Convention.
6. Correspondence. There was no correspondence.
7. Old Business. State of the agreement with the builder of the home bordering our property to restore our parking lot after use. This item was tabled as Gerry, our contact person, was not in attendance.
8. Committee Reports
 - a. Continual Learning: Shirley Forwell. There was no report.
 - b. Fellowship/Membership: Bill Fehr. Emailed and attached.
 - c. Financial Stewardship: Jan Nilsson. Emailed and attached and further discussed under New Business.
 - d. Property: Doug Roszmann. Verbal report given including that the lawn mower has been repaired, the heat pumps installation is complete and the upstairs bathroom door has been repaired.
 - e. Witness and Mission: Audrey Strauss. Emailed and attached and read.
 - f. Worship and Music: Peter Clark. There was no report.
 - g. Reconciliation: John Musgreave. Emailed and attached. Discussed an amendment to the 'Acknowledgement Statement' that is used in the church bulletin. Randi to notify the Pastor and secretary of the amended statement.
In the spirit of Reconciliation, move that our 2025 budget reflect that 1% of our total giving be directed to the Snuneymuxw People band office and be

funded through a reduction in the amount paid to the BC Synod for Synodical and National Benevolence/s/c.

h. Call: John Musgreave. Emailed and attached.

Move to receive the reports/s/c.

9. Treasurer's Report: Gerry Owen. Emailed and attached.

Move to adopt the report/s/c.

10. New Business. Action items from our Oct 31 Retreat.

a. Update our stewardship program, a council project. Discussed the importance of updating the congregation on our budget - how our funds are distributed and commitments met. This could possibly be published quarterly and on the website. It was suggested that Jan, Gerry and Glenn Harvey could oversee this project.

b. Strike an exploration committee to consider options for our property, possibly partnering with the city, suitability for low-cost housing. Doug expressed interest in exploring this in the future.

c. Develop a succession program. In recognition of the specialized skills needed for the financial secretary and treasurer position it was suggested that council explore and identify congregational members who might be able to fill either of these positions as needed.

a. Parking assistance. Brechin United Church has limited parking spaces available. Mona suggested that, for special events, Hope could provide parking, as long as there are no conflicts with our own use. Mona volunteered to be the contact person.

Move that for special events, Brechin United Church can use our parking lot, subject to preapproval/s/c.

11. Next Meeting Dates

Executive: Saturday, December 14, 2024 @ 9:30 am

Council: Saturday, December 21, 2024 @ 9:30 am

12. Closing Prayer

13. Adjournment @ 11:15 am

Action:

1. Doug to ask Glenn Harvey to be on the nominating committee for council, auditors and convention delegates.
2. Randi to notify the Pastor and secretary of the amended 'Acknowledgement Statement'.